Agency 38 - Commission On The Status Of Women

Statutory Authority:

The Nebraska Commission on the Status of Women (NCSW) dates back to 1964 when Governor Morrison issued an Executive Order creating the Governor's Commission on the Status of Women. In 1971, it became an official state agency with the passage of LB 819. NCSW's purpose and structure are outlined in Nebraska Revised Statutes, Chapter 81, sections 8,255-8,261. In 1991, section 81-8,260 was amended by LB 648. The Commission's mandate was expanded to include the assessment of needs for women and their families and the directive to promote, develop, or assist other entities in providing programs or services to meet those needs.

Vision Statement:

The Nebraska Commission on the Status of Women will decrease the disadvantage, discomfort, and discrimination experienced by Nebraska Women and their families, thereby increasing the probability of receiving just treatment, an enhanced quality of life, and in some cases, their chance for survival.

Mission Statement:

Identify, comprehend, assess, and communicate the current status of women and their families in Nebraska to the public, policy-makers and others. For problem areas identified, generate, explore and evaluate possible solutions. Implement, and/or assist others in implementing, maintaining and/or improving programs and actions, based on solution strategies chosen, to decrease disadvantage and increase justice and support for Nebraska women and their families.

Goals:

- Serve women and their families by responding to specific requests, by individuals and private and public agencies and organizations, for Information, Referral, Support, and/or Advocacy assistance.
- 2. Increase understanding and respect for women, and decrease bias, prejudice, and discrimination toward women by engaging in general Public Outreach and Education through the distribution of written materials (newsletter, brochures), speeches, presentations, workshops, conferences, service on advisory boards and other public discourse.
- 3. Enhance the legal status of women and their families through equality, participation and justice under the law working towards the creation of a gender-inclusive system of laws which promote quality of life, education and full participation for Nebraska women and their families.
- 4. Achieve equity in Employment and Educational opportunities and situations for women and girls in Nebraska.
- 5. Improve the Economic Status of women and families.
- 6. Promote, Support, and Increase Awareness of programs and health and care needs for women and their families.

Financial Data:	Actual FY98	Approp FY99	Request FY00	Recom FY00	Request FY01	Recom FY01
General Fund	160,975	180,916	206,785	187,355	206,785	195,192
Cash Fund	2,253	5,000	5,000	5,000	5,000	5,000
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Agency	163,228	185,916	211,785	192,355	211,785	200,192

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Program Objectives:

- 1. Respond, in a timely manner, to 100% of requests for assistance or information.
- 2. Maintain and increase the number of people receiving general public outreach and educational information.
- 3. Identify and review, monitor, evaluate and respond accordingly, to local, state and federal legislation and policies affecting women and their families.
- 4. Increase awareness, education, and participation among women and their families in the system of laws which affect them.
- 5. Research, compile and distribute information on workplace issues of concern for women, to women, employers, the U.S. Dept. of Labor-Women's Bureau, and others.
- 6. Increase non-traditional (high wage/high placement) opportunities for women.

Financial Data:

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Performance Measures: